

CT VALLEY HOSPITAL  
JOB OPPORTUNITY

**Department of Mental Health & Addiction Services Behavioral Health Clinical Director**  
**POSITION NUMBER CV~24819**  
ADMINISTRATIVE & SUPPORT SERVICES DIVISION

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** The Public

**Location:** CT Valley Hospital Administration

**Hours:** 1st shift – Monday – Friday, 8:00 a.m. to 4:30 p.m. (40 hours per week)

**Salary Range:** \$93,896.00 to \$128,027.00      **Closing Date:** September 22, 2015

The DMHAS Behavioral Health Clinical Director duties include but are not limited to: Directs staff and operations of the Social Work Department for Connecticut Valley Hospital; this includes supervision of social work and entitlement services in three divisions (Addiction Services Division, General Psychiatry Division, & Whiting Forensic Division); coordinates, plans and manages activities; formulates program goals and objectives; develops or assists in development and implementation of related policy; interprets and administers pertinent laws; evaluates staff; prepares or assists in preparation of division budget; maintains contacts with individuals both within and outside of division who might impact on program activities; ensures agency compliance with standards established by outside monitoring agencies; directs recruitment, selection and retention of department or discipline staff; ensures compliance with quality assurance findings and recommendations; promotes cultural diversity in workplace and ensures client rights; identifies, plans, implements and evaluates staff training and development needs; analyzes complex problems and takes appropriate action; initiates workforce planning and monitors staff utilization to meet identified goals; conducts clinical supervision with multiple clinicians throughout the organization; investigates and responds to critical incidents; prepares or oversees preparation of reports; may represent facility in grievances and hearings; may oversee grant, budget or contract preparation; performs other duties as required.

**Eligibility Requirement:** Considerable knowledge of and ability to apply management principles and techniques; considerable knowledge of relevant state and federal laws, statutes and regulations; considerable knowledge of behavioral health policies and systems; considerable knowledge of principles and practices of public and/or health care administration; considerable knowledge of recent developments in designated field and ability to translate knowledge into practice; considerable knowledge of recovery principals and practices; considerable knowledge of the resources available to client population; considerable interpersonal skills; considerable oral and written communication skills; considerable clinical skills; considerable analytical skills; considerable ability to develop strategic plans; considerable ability to negotiate, mediate and resolve conflicts; considerable ability to manage staff in a clinical in-patient and outpatient setting; considerable ability to collaborate within department, agency and community.

**General Experience:** Six (6) years of professional experience in Behavioral Health care and a Master's Degree in a clinical discipline, Public Health Administration, Health Care Administration or Hospital Administration.

**Special Experience:** Two (2) years of the General Experience must have been at a managerial capacity directing clinical operations or the delivery of behavioral health care services. This includes the supervision of professional behavioral health care staff. For State Employees, this is at the level of Department of Mental Health and Addiction Services Behavioral Health Clinical Manager.

Note: Managerial experience is defined as formulating program goals and objectives, developing and implementing program procedures, initiating program policies and developing and/or monitoring a budget.

**Special Requirement:** Incumbents in this class must maintain a current license for clinical social work.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**To be considered for this position:**

Please submit the State of Connecticut Application for Examination and Employment (CT-HR-12). **The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).**

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**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. MP